Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2017 cale	endar year, or tax year	beginning		, 2017, a	nd ending			, 20
В	Check if	applicable:	C Name of organization W.	ater Engi	neers for t	he Ameri	cas		Employ	er identification number
	Address	change	Doing business as						85-0	482431
П	Name ch		Number and street (or P	O. box if mail is r	not delivered to street	address)	Room/suite	E		ne number
П	Initial retu	•	2904 Rodeo Pa	rk Drive	East		100		(505)299-0942
$\overline{\Box}$		n/terminated	O			tal code			(, === ===
П	Amended		Santa Fe, NM	-				l a	Gross re	eceipts \$ 313,670.
Н			F Name and address of pri							subordinates? Yes No
ш	Application	on pending			Drive Fact #100	Canta Eo	MM 07505			s included? Yes No
_			▼ 501(c)(3)							a list. (see instructions)
÷		npt status:		501(c) () ◀ (insert no.) L	4947(a)(1) or	<u></u> 527	-		
<u>J</u>	Website:		www.WEFTA.net		70" •	1. 1/		H(c) Group e		
_			Corporation Trust	Association	Other ►	L Yea	ar of formation	1: 2002	M State	of legal domicile: NM
Р	art I	Summ								
-	1	Briefly de	escribe the organization	on's mission o	or most significar	nt activities:	Water and	d Sanitation	n proje	cts in poor communities
ဦ										
na.										
Ş.	1		his box $ ightharpoonup \square$ if the orga		-		sposed of	more than 2	25% of	its net assets.
ဗွ	1		of voting members of	•					3	7
≪	4	Number	of independent voting	members of	the governing bo	ody (Part VI,	line 1b)		4	7
ţį	5	Total nur	mber of individuals en	nployed in cal	endar year 2017	(Part V, line	2a) .		5	0
Activities & Governance	6	Total nur	mber of volunteers (es	timate if nece	essary)				6	21
Ac	7a	Total unr	elated business rever	ue from Part	VIII, column (C),	line 12 .			7a	0.
	b	Net unrel	lated business taxable	e income from	n Form 990-T, lin	e 34			7b	0.
	Prior									Current Year
a)	8	Contribu	tions and grants (Part	185.	059.	246,927.				
ž	1		service revenue (Part	/						
Revenue	1									46.
æ	1									10.
	II .		enue—add lines 8 thro			,		105	059.	246,973.
_			nd similar amounts pa	100,	039.	240,973.				
	1		paid to or for membe	-		•				
	1		other compensation, e						1.2	
Expenses	1		•		•		· ·		13.	
ë	1		onal fundraising fees (
X	1		draising expenses (Pa				0.			110 506
_	1		penses (Part IX, colun				· ·	•	382.	142,596.
	1	-	penses. Add lines 13–						395.	142,596.
		Revenue	less expenses. Subtr	act line 18 fro	m line 12				664.	104,377.
Net Assets or Fund Balances		_					Beg	ginning of Curr		End of Year
sset	20		sets (Part X, line 16)					260,	674.	365,051.
et A	21		pilities (Part X, line 26)							
			ts or fund balances. S	Subtract line 2	1 from line 20			260,	674.	365,051.
P	art II	Signa	ture Block							
			ıry, I declare that I have exa lete. Declaration of prepare							my knowledge and belief, it is
_								1	0/28/18	Ω
Sig	n	Sign	ayure of officer					Date		<u> </u>
He	-	1.	•	addont						
			ter G Fant, Pre	esident	1	\sim				
		17	pe preparer's name	Dron	arer's signature		Date			PTIN
Pa	id			Freb	arci s signaward	Ya.		104/0015	Check	
Pr	epare	I —	an Spinn			14h~	10/	24/2018		ployed P00150697
Us	e Only	y Firm's n		_		<u> </u>				46-0909703
		Firm's a	address ► 5024 4th				M 87107	Phone	e no. (5	05)343-9924
Ma	y the IR	≀S discus:	s this return with the	oreparer show	n above? (see ir	nstructions)				🗙 Yes 🗌 No

Part I		rogram Service Aco		any line in this Part II	l	
1	Briefly describe the or		orise of flote to t	arry mile in this i art ii		· · · · · <u></u>
•	•	<u> </u>	in noor gom	munition		
	water and Same	acton projects		illiulii Cies		
2					hich were not listed on th	
	If "Yes," describe thes					_ res Millo
3		cease conducting, of	or make significa		it conducts, any progra	
	If "Yes," describe thes					_ res Millo
		•		to for each of its thro	e largest program servic	on an managered by
		1(c)(3) and 501(c)(4) o	rganizations are r	required to report the	amount of grants and a	
	(Code:) (E)	(nenses \$ 105 6	E4 including ar	ents of \$	0.) (Revenue \$	0)
70						
					truction of	
					Bolivia,	
	Mexico, and Pan	ama.				
	(O) (E	Φ				,
4b	(Code:) (Ex	kpenses \$	including gra	ants of \$) (Revenue \$)
4c	(Code:) (Ex	rpenses \$	including gra	ants of \$) (Revenue \$)
	Oth an area :	on (Deposition to O. I	ıla O)			
4d	Other program service		•	\		
4-	(Expenses \$	including grant) (Revenue \$)	
4e	Total program service	expenses >	105,654.			

art	Checklist of Required Schedules		Vaa	Na
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	×	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	×	×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5 6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		×
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a 14b	×	×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×

Part	Checklist of Required Schedules (continued)			
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	Yes	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	×	×
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	_^

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		
Za	Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		<u> </u>
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders	-		
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	44-		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X

×

14b

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part	<u> </u>						
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S						
Sooti	Check if Schedule O contains a response or note to any line in this Part VI	• •	• •	×			
Secu	on A. Governing body and Management		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7						
ıa	If there are material differences in voting rights among members of the governing body, or						
	if the governing body delegated broad authority to an executive committee or similar						
	committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
	any other officer, director, trustee, or key employee?	2		×			
3	Did the organization delegate control over management duties customarily performed by or under the direct						
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		×			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×			
6	Did the organization have members or stockholders?	6		×			
7a	one or more members of the governing body?	7.					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		×			
D	stockholders, or persons other than the governing body?	7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		×			
	the year by the following:						
а	The governing body?	8a	×				
b	Each committee with authority to act on behalf of the governing body?	8b	×				
9	, , , , , , , , , , , , , , , , , , , ,						
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×			
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C					
40	D. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	40	Yes	No			
10a b	Did the organization have local chapters, branches, or affiliates?	10a		×			
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a		×			
b		12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		×			
14	Did the organization have a written document retention and destruction policy?	14		×			
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		×			
b	Other officers or key employees of the organization	15b		×			
. =	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	. 54					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
_	organization's exempt status with respect to such arrangements?	16b					
Secti	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NM						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)			
	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and			
	financial statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and re Lou Harrington, 3451 Candelaria Rd NE #D, Albuquerque, NM 87107 (505)366-3		>				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any relate	d org	aniz			ompe	nsa	ted any curren	t officer, director	, or trustee.
				•	C)					
(A)	(B)	(do n	ot ch	Pos eck		e than o	one	(D)	(E)	(F)
Name and Title	Average hours per week (list any	box,	unles er and	s pe d a d	rson	is both or/trust	an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Peter Fant	4.00									
President				×						
(2) Lou Harrington Treasurer	4.00			×						
(3) Scott Rogers Director	4.00	×								
(4) Blanca Surgeon Secretary	4.00			×						
(5) Jason Gehrig VP/Director	4.00			×						
(6) Jennifer McDowell Director	4.00	×								
(7) John Lincoln Director	4.00	×								
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (c	ontinue	d)		
	(A) Name and title	(B) Average hours per	box, ι	unles	Pos neck ss pe	rson	than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation		Estir	F) nated unt of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-Mi		compe fron organ and r	her ensatior n the ization elated zations	
(15)														
(16)														
(17)														
(22)														
(23)														
(24)														
(25)														
1b	Sub-total					L		▶						
c d	Total from continuation sheets to Part	VII, Sectio					•	>						
2	Total number of individuals (including bur reportable compensation from the organi						above	e) w	ho received m	ore than \$10	00,000	of		
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>								oloyee, or high	•		3	Yes	No ×
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ole (con	nper	nsatio							
5	individual											4		×
Section	for services rendered to the organization on B. Independent Contractors	erres, c	отрі	ete	SCI	ieat	iie J ī	or s	such person			5		×
1														
	(A) Name and business add	ress							(B) Description of s	ervices	С	(C) ompensa	ation	
_														
2	Total number of independent contractor	ors (includir	na bu	ıt n	ot I	imit	ed to	th	nose listed abo	ove) who				

received more than \$100,000 of compensation from the organization ▶

	,
Part VIII	Statement of Revenue
	Check if Schedule O contains a response or note to any line in this Part VIII.

		Check if Schedule C	Contains	a resp	onse or note to	any line in this	Part VIII	<u></u>	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	3	1a					
nu au	b	Membership dues .		1b					
ع ق		Fundraising events .		1c					
E A	C .	_							
ia gi	d	Related organizations		1d					
ns,	е	Government grants (con		1e					
ž į	f	All other contributions, g							
		and similar amounts not inc	luded above	1f	246,927.				
발입	g	Noncash contributions include	ded in lines 1a-	-1f: \$	66,697.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1	f			246,927.			
ē					Business Code				
Program Service Revenue	2a								
ě	b								
ě									
Ξ	C			-					
တ္မ	d			-					
аш	е								
ogu	f	All other program ser							
<u>r</u>	g	Total. Add lines 2a-2	f		🕨				
	3	Investment income	(including	divide	nds, interest,				
		and other similar amo	ounts) .		🕨	46.	0.	0.	46.
	4	Income from investmen							
	5	Royalties		•	•				
		rioyanioo	(i) Real		(ii) Personal				
	60	Gross rents	()	-	()				
	6a								
	b	Less: rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or (`		<u> </u>				
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other				
		assets other than inventory	66,6	97.					
	b	Less: cost or other basis							
		and sales expenses .	66,6	97.					
	С	Gain or (loss)	, .	0.					
	d				•	0.	0.	0.	0.
nue	8a	Gross income from fu				0.	0.	0.	0.
Other Rever		events (not including \$							
Be		of contributions reporte							
ē		See Part IV, line 18 .		. а					
둦	b	Less: direct expenses	3	. b					
0		Net income or (loss) f		_	vents . ►				
		Gross income from ga							
		See Part IV, line 19 .							
	h	Less: direct expenses							
		Net income or (loss) f			itios 🕨				
			_	_	illes •				
	ıva	Gross sales of in returns and allowance	-						
				· -					
	b	Less: cost of goods s							
	С	Net income or (loss) f		of inve					
		Miscellaneous R	levenue		Business Code				
	11a			T					
	b								
	С								
	d	All other revenue .							
	e	Total. Add lines 11a-		_	•				
	12	Total revenue. See in				246,973.	0.	0.	46.
				• •		,	٠.	J •	10.

	Statement of Functional Expenses in 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	III other organization	es must complete co	olumn (A).
	Check if Schedule O contains a respon	<u>'</u>		<u> </u>	. ,
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	886.	0.	886.	0.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	96,166.	62,949.	33,217.	0.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	22,123.	22,123.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	75.	0.	75.	0.
20	Interest	, , ,	· ·	73.	· ·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	648.	0.	648.	0.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Postage	708.	0.	708.	0.
b	Fees	762.	0.	762.	0.
С	Printing	63.	0.	63.	0.
d	Supplies	21,004.	20,582.	422.	0.
е	All other expenses	161.	0.	161.	0.
25	Total functional expenses. Add lines 1 through 24e	142,596.	105,654.	36,942.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		🗌
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	260,674.	1	308,308.
	2	Savings and temporary cash investments		2	56,743.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	_	organizations (see instructions). Complete Part II of Schedule L		6	
SS	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	L .			10-	
	b	Less: accumulated depreciation		10c	
	11 12	Investments – publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	260,674.	16	365,051.
	17	Accounts payable and accrued expenses	200,074.	17	303,031.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Ś	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🗵 and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund	0.55 .5-	31	0.7
ìt ⊿	32	Retained earnings, endowment, accumulated income, or other funds .	260,674.	32	365,051.
Š	33	Total net assets or fund balances	260,674.	33	365,051.
	34	Total liabilities and net assets/fund balances	260,674.	34	365,051.

Form **990** (2017)

Form 990 (2017) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 246,973. Total expenses (must equal Part IX, column (A), line 25) 2 2 142,596. 3 3 104,377. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 260,674. 5 5 6 Donated services and use of facilities 6 7 7 8 8 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 365,051. Part XII **Financial Statements and Reporting** Yes No 1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Form **990** (2017)

×

3a

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization					Employer identification	n number
	ter Engineers for the Americas 85-0482431 Reason for Public Charity Status (All organizations must complete this part.) See instructions.						
Par							ns.
1 2 3	organization is not a private foundation of church, convention of church A school described in section A hospital or a cooperative hour A production of the cooperative hours of the cooperative	hes, or association 170(b)(1)(A)(ii). (spital service org	on of churches descr (Attach Schedule E (F ganization described i	ibed in se orm 990 n sectior	ection 17 or 990-E n 170(b)(1	0(b)(1)(A)(i). Z).) 1)(A)(iii).	Ciil Estautha
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onai desc	inbea in s	section 170(b)(1)(A)	(III). ⊏nter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local gover ☐ An organization that normally described in section 170(b)(1)	receives a subst	tantial part of its sup				n the general public
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organ or university or a non-land-gra university:	nt college of agri	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fur t income and unr fter June 30, 197	nctions—subject to c related business taxa 75. See section 509(a	ertain exc ble incom a)(2). (Cor	ceptions, ne (less se mplete Pa	and (2) no more tha ection 511 tax) from art III.)	n 331/3% of its
11	An organization organized and	•	,	•		· /· /	
12	An organization organized and of one or more publicly support Check the box in lines 12a through the control of	orted organization	ns described in sect i	ion 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	Type I. A supporting organ the supported organization supporting organization. Y	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
С	Type III functionally integ its supported organization						ally integrated with,
d	Type III non-functionally that is not functionally integree requirement (see instructionally integree)	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е	☐ Check this box if the organ functionally integrated, or ☐	nization received Type III non-func	a written determination	on from th	ne IRS the	at it is a Type I, Type ion.	e II, Type III
f	Enter the number of supported of	•					
g						T	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 191,496. 255,700. 185,059. 246,927. 977,509. 98,327. 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge 255,700. Total. Add lines 1 through 3. . . . 4 98,327. 191,496. 185,059. 246,927. 977,509. The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 637,798. Public support. Subtract line 5 from line 4 339,711. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 977,509. 7 Amounts from line 4 98,327. 191,496. 255,700. 185,059. 246,927. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 46. 46. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 977,555. 11 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 34.75% Public support percentage from 2016 Schedule A, Part II, line 14 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	-						
	Add lines 7a and 7b						
8	line 6.)						
Sacti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	(a) 2013	(b) 2014	(6) 2013	(u) 2010	(6) 2017	(i) Total
10a	Gross income from interest, dividends,						
ioa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	•			•		. , . ,
<u> </u>	organization, check this box and stop he						🕨 📋
	on C. Computation of Public Suppor			0 1 (0)		145	
15	Public support percentage for 2017 (line 8						%
16 Sooti	Public support percentage from 2016 Sch	nedule A, Part	ntago			16	%
	on D. Computation of Investment In			v lino 10!	mn (fl)	17	0/
17 10	Investment income percentage for 2017 (. ,	•	. , ,		%
18	Investment income percentage from 2016						% and line
19a	331/3% support tests—2017. If the organ 17 is not more than 331/3%, check this box						
I.	33 ¹ /3% support tests—2016. If the organiz	_	_	-		_	_
b	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di		=	=	-		_
4 U	i iivate iouiiuatioii. Ii tile organization di	u not oneck a	DUA UITIIITE 14	, ıəa, uı 180, (SUCCE LIES DOX	and see mistfu	ululio 🚩 🔲

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
^		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
ou	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	0		
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2017

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Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number Water Engineers for the Americas 85-0482431

Pari	General Information Form 990, Part IV, line		ies Outside t	the United States. Comp	plete if the organization ans	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for th				
2	For grantmakers. Describe assistance outside the Unite		the organization	on's procedures for monit	oring the use of its grant	s and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Central America	0	1	Program Services	Project material and services	25,998.
(2)	South America	0	4	Program Services	Project material and services	60,625.
(3) 1	North America	0	1	Program Services	Project material costs	18,592.
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total Total from continuation sheets to Part I	0	6			105,215.
С	Totals (add lines 3a and 3b)	0	6			105.215.

Page 2

Schedule F (Form 99	(Form 990) 2017
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

t (9) Manner of (9) Amount of cash noncash disbursement assistance																	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
(d) Purpose of (e) Amount of grant cash grant																	ove that are recognized as ch
(c) Kegion																	ient organizations listed ab
(if applicable)																	al number of recip
1 (a) Name of organization	(1)	(2)	(3)	(4)	(2)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	

Enter total number of other organizations or entities	
by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	

Schedule F (Form 990) 2017

Page 3

Schedule F (Form 990) 2017

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description	(h) Method of
		recipients	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA		REV 10/16/18 PRO				Scho	Schedule F (Form 990) 2017

Schedule F (Form 990) 2017 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	ĭ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	ĭ No

	Form 990) 2017 Page \$
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

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▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Water Engineers for the Americas

Employer identification number 85-0482431

Part	<u> </u>	11045		00 010				
rait	Types of Property		a >	(c)	1	, n		
		(a)	(b) Number of contributions or	Noncash contribution	Mathada	(d)		~
		Check if applicable	items contributed	amounts reported on	Method o			
		аррпсавіс	items contributed	Form 990, Part VIII, line 1g	TIONCASTI COM	inbutio	ii aiiio	
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	×	2	66.697.	Fair Mar	ket '	Valu	
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
10	contribution—Historic							
	structures							
14	Qualified conservation							
17	contribution—Other							
45	Real estate—Residential							
15								
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	s, Part IV, Donee Acknowle	dgement	29			
							Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I, lines	1 through			
	28, that it must hold for at least the	ree years	from the date of the initial	contribution, and which isr	n't required			
	to be used for exempt purposes f	or the entir	e holding period?			30a		×
b	If "Yes," describe the arrangemen	t in Part II.						
31	Does the organization have a		stance policy that require	es the review of any no	onstandard			
	contributions?					31		×
32a	Does the organization hire or use							
			•			32a		×
h	If "Yes," describe in Part II.					JEU		
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	is checked			
33	describe in Part II	arrount iii	20.2.1.1.1 (0) 101 a type of pro	porty for willon column (a)	o onoonou,			

Schedule M (Form 990) 2017 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**17**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Water Engineers for the Americas	85-0482431						
Pt VI, Line 11b: The President and Treasurer review Form 990 before filing.							
Pt VI, Line 19: The governing documents are available to the public upon request.							
Pt IX, Line 11g:							
Description: Contract Services							
Total: \$33,217							
Program services: \$0							
Management and general: \$33,217							
Fundraising: \$0							
Description: Project Services							
Total: \$62,949							
Program services: \$62,949							
Management and general: \$0							
Fundraising: \$0							
Pt IX, Line 24e:							
Description: Training							
Total: \$161							
Program services: \$0							
Management and general: \$161							
Fundraising: \$0							